

Are You Caught in the Leadership Bermuda Triangle?

12 Warning Signs That Could Sink Your Team's Performance

Leaders caught in the Bermuda Triangle often don't realize they're drifting until their team's performance has already been impacted. The good news? Recognizing these patterns is the first step to correcting course. Whether you're a seasoned executive or an emerging leader, taking a clear-eyed look at your leadership style can prevent your team from getting caught in these dangerous waters. Take this quick self-assessment to spot potential warning signs and discover if you might be navigating through the Leadership Bermuda Triangle without realizing it.



ASSESSMENT

Every successful leader's journey includes moments of discovery that spark positive change. This quick assessment helps you identify common leadership patterns that many executives encounter along the way – patterns that, once recognized, can be transformed into opportunities for even greater team success. Take a look at the statements below and rate what feels familiar in your day-to-day leadership experience.

The "Nice Boss" Trap

1. You avoid addressing performance issues because you don't want to hurt feelings

Disagree Agree

1 2 3 4 5 6 7 8 9 10

2. Your team likes you, but deadlines and standards keep slipping

Disagree Agree

1 2 3 4 5 6 7 8 9 10

3. You find yourself hoping problems will resolve themselves without intervention

Disagree Agree

1 2 3 4 5 6 7 8 9 10

The "Unclear Commander" Zone

4. Your team frequently asks for clarification about expectations

Disagree Agree

1 2 3 4 5 6 7 8 9 10

5. You change direction often based on the last person you talked to

Disagree Agree

1 2 3 4 5 6 7 8 9 10

6. People seem hesitant to move forward without checking with you multiple times

Disagree Agree

1 2 3 4 5 6 7 8 9 10

The "Over-Helper" Vortex

7. You frequently jump in to do the work yourself rather than delegate

Disagree Agree

1 2 3 4 5 6 7 8 9 10

8. Your team waits for your solutions instead of solving problems independently

Disagree Agree

1 2 3 4 5 6 7 8 9 10

9. You feel exhausted from constantly putting out fires

Disagree Agree

1 2 3 4 5 6 7 8 9 10

The "Mixed Message" Maze

10. You sugar-coat feedback to avoid conflict

Disagree Agree

1 2 3 4 5 6 7 8 9 10

11. Performance issues linger because conversations stay "too polite"

Disagree Agree

1 2 3 4 5 6 7 8 9 10

12. Your team seems surprised when you're finally forced to address problems

Disagree Agree

1 2 3 4 5 6 7 8 9 10



Quick Reality Check:

If you checked 1-3 signs: You're showing early warning signals

If you checked 4-6 signs: You're drifting into dangerous waters

If you checked 7+ signs: You're likely already caught in the Triangle

Ready to Chart a Better Course?

Your leadership style has a direct impact on your team's success. If you've identified multiple warning signs, you're not alone – many successful leaders face these challenges. The key is taking action before these patterns become entrenched.

Take the next step:



- Get your free, comprehensive Harrison Leadership Assessment (value: \$500)



- Receive a personalized analysis of your leadership style



- Learn specific strategies to strengthen your leadership approach



Use QR code for your complimentary Harrison assessment and debrief with a member of our executive coaching team.



Captain Your Crew to Leadership Growth

This assessment is typically part of our organizational leadership development programs. If you're interested in team-wide or organizational coaching solutions, let's discuss how we can support your entire leadership team.